

FORM NLRB-500  
(2-00)

FORM EXEMPT UNDER 44 U.S.C. 3612

**UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 11-CB-4209	Date Filed 7/30/10

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists, Local Lodge 10		b. Union Representative to contact Russell Wade  Business Agent	
c. Address (Street, city, state, and ZIP code) 3204 Cutshaw Avenue Richmond VA 23230-		d. Tel. No. (804)241-1678	e. Cell No. ( ) -
		f. Fax No. (804)035-5605	g. e-Mail iamawill10@comcast.net
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about 7/22/10, the above-named labor organization, through its officers, agents and representatives, violated its duty of fair representation by failing to represent Mike Sharp, and other employees, who were skipped during the Employer's recall for employment in violation of the collective bargaining agreement and past practice.			
3. Name of Employer Phillip Morris		4a. Tel. No. (804)274-3364	b. Cell No. ( ) -
		c. Fax No. ( ) -	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3601 Commerce Road Richmond VA 23234-		6. Employer representative to contact Chuck Conway HR Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service cigarettes	9. Number of workers employed 500	
10. Full name of party filing charge Mike Sharpe		11a. Tel. No. (704)568-7930	b. Cell No. (704)488-7493
		c. Fax No. ( ) -	d. e-Mail shar6206@bellsouth.net
11. Address of party filing charge (street, city, state and ZIP code.) 7204 Newell Acres Drive Charlotte NC 28215-			
13. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Mike B. Sharpe</u> <u>Michael B. Sharpe</u> (signature of representative or person making charge) (Printtype name and title or office, if any)  Mike Sharpe 7204 Newell Acres Drive Address Charlotte NC 28215- (date) 7-29-2010		Tel. No. (704)568-7930 Cell No. (704)488-7493 Fax No. ( ) - e-Mail shar6206@bellsouth.net	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
11-2010-1475**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.