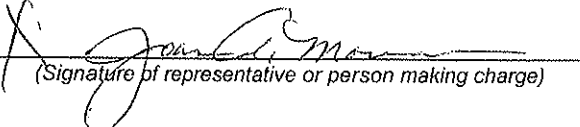



(6-07) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS		DO NOT WRITE IN THIS SPACE Case 30-CB-5584 Date Filed July 21, 2010	
INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers, Midwest Territories		b. Union Representative to contact Rodd Hoffman, Assistant Director, Midwest Territories	
c. Address (Street, city, state and ZIP code) 1733 Park Street, Suite 100 Naperville, IL 60563		d. Tel. No. 630-548-2450	e. Cell No. 314-378-9366
		f. Fax No. 630-548-2640	g. Email
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
In the last six months, and continuing, the above-named Union, through its officers, agents, or representatives, has failed and refused to fairly represent the bargaining unit employees for unfair, arbitrary, invidious, and discriminatory reasons by failing to respond to complaints by the shop committee regarding the ineffectiveness of representation by District 10, International Association of Machinists and Aerospace Workers.			
3. Name of Employer Nestle USA Confections and Snacks Division, Burlington Plant		4a. Tel. No. 262-763-9111	b. Cell No.
		c. Fax No.	d. Email
5. Location of plant involved (street, city, state and ZIP code) 637 South Pine Street, Burlington, WI 53105		6. Employer representative to contact Toni Hansen, Human Resources Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Plant	8. Identify principal product or service Chocolate Food Products	9. Number of workers employed 400	
10. Full name of party filing charge Joan A. Mouw			
11. Address of party filing charge (street, city, state and ZIP code) 8611 Fishman Road Burlington, WI 53105		11a. Tel. No. 262-539-2577	b. Cell No. 262-492-7752
		c. Fax No.	d. Email jmouw@wi.rr.com
13. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By  (Signature of representative or person making charge)		Joan A. Mouw, Union Committeeperson (Print/type name and title or office, if any)	
Address 8611 Fishman Road Burlington, WI 53105		Date  7-19-10	
		Telephone No. 262-539-2577	
		Cell No. or Office No. 262-492-7752	
		Fax No.	
		Email jmouw@wi.rr.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.