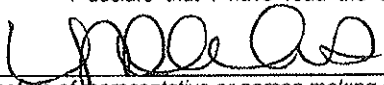


UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>5-CB-10926</b>	Date Filed <b>7/20/10</b>

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name <b>International Association of Machinists and Aerospace Workers, Local 175</b>		b. Union Representative to contact <b>Paul Cover</b>	
c. Phone. <b>717-818-4956</b>	d. Address (street, city, state and ZIP code) <b>3200 E. Prospect Rd., York, PA 17402</b>		
FAX:			
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <b>(1)(A)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
<b>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</b>  <p>Since on or about February 2, 2010, and at all times thereafter, the above-named Labor Organization, by its officers, agents and representatives, restrained and coerced the employees of Harley Davidson in the exercise of the rights guaranteed under Section 7 of the Act, by failing to represent Vanessa Sipe and other employees during contract negotiations for a new collective bargaining agreement.</p>			
3. Name of Employer <b>Harley Davidson</b>		4. Phone: <b>717-848-1177</b>	
		FAX:	
5. Location of plant involved (street, city, state and ZIP code) <b>1425 Eden Rd., York, PA 17402</b>		6. Employer representative to contact <b>Bill Peters</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Factory</b>	8. Identify principal product or service <b>Motorcycle Assembly</b>	9. Number of workers employed <b>1000+</b>	
10. Full name of party filing charge <b>Vanessa Sipe</b>			
11. Address of party filing charge (street, city, state and ZIP code) <b>339 Dorward Circle, Etters, PA 17319</b>		12. Phone. <b>717-773-7560</b>	
		FAX:	
<b>13. DECLARATION</b> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief</p>			
By  (signature of representative or person making charge) <b>Is/ Vanessa Sipe</b>		An Individual (title or office, if any)	
339 Dorward Circle, Etters, PA 17319 (Address)		Phone: <b>717-773-7560</b> FAX:	<b>7-14-10</b> (date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.